



## NAIFA-TEXAS YOUNG ADVISOR TEAM LEADER OF THE YEAR AWARD RECIPIENTS

*This award honors rising stars in our profession— members age forty and under— who are actively shaping NAIFA’s future through leadership, service, and inspiration. These advisors embody the energy and purpose that will carry our association forward.*

The NAIFA-Texas Young Advisor Team (YAT) Leader of the Year Award recognizes an advisor’s commitment to NAIFA including service on local and state and committees as well as participation in the Leadership in Life Institute (LILI); involvement with state and/or federal legislative efforts; participation in external service work such as charities; and an ability to inspire others. Additional information about this award can be found here: <https://tx.naifa.org/awards>.

- 2021 Richard Demko II, CLU, ChFC, RICP,  
LUTCF, LACP  
(Cypress, Texas 77429-7617)
- 2022 David P. Tucker, RICP  
(Austin, Texas 78730)
- 2023 Michele L. Guzman  
(Corpus Christi, Texas 78411-4654)
- 2024 Derek True, DIA, DHP  
(Allen, Texas 75013)
- 2025 Bailey Baker, ChFC  
(San Antonio, Texas 78209-3024)